



CALSP_{ro} PRESS

California Association of Legal Support Professionals

Volume 12 / Issue 2 / Spring 2019



LEGISLATION

Legislation:

Highlights of Our History



MEMBERSHIP

Membership:

Member Benefits and Value



EDUCATION

Education:

A Worthwhile Investment



CONFERENCE

Conference:

October 4-6, 2019
Renaissance Newport Beach
Newport Beach, CA



INSIDE THIS ISSUE



2 President's Message

3 Capitol Report

4 Legislative Report

5 Membership Update

7 Conference Committee Update

8 Continuing Education Report

9 The Benefits of Social Media and You

10 Board of Directors Meeting Notes

13 Area Governor Program

13 Vendor Spotlight

14 Welcome New Members

15 Know Your Bylaws



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The Future Is Over the Horizon



PRESIDENT'S MESSAGE

ROBERT PORAMBO
2019 CALSPRO PRESIDENT

I am truly blessed and filled with gratitude for having such an amazing Board of Directors during my presidency. Their dedicated efforts, contributions, time and energy are awe inspiring. Our Board of Directors do amazing work as committee chairs and members.

We are excited to share the success of our new training webinars. We rolled out our first CCPS training and certification program and this was followed by a mini-webinar on how to properly complete a summons. We are currently working with our committee to design new and exciting curriculum for our organization and members.

I had the opportunity to attend the NAPPS conference this month, which was a great experience and success. CALSpro is looking to establish deeper relationships with our industry partners, and I look forward to sharing those collaborations in detail with you throughout my tenure.

Our very own Michael Kern just concluded his second term as

President and did an amazing job during his two terms. Congratulations to the new NAPPS President, Jillina Kwiatkowski and the newly-elected board of directors. A big thank you to Kristian Pujol, who did an extraordinary job at NAPPS Conference signing up new associates and vendor members to increase our participation and future efforts.

Our BOD continues to closely monitor the Dynamex issue, so please mark your calendars and plan on attending the CALSpro Conference this year in Newport Beach from October 4th to October 6th. Mark Manchester has done a fantastic job lining up several great speakers that will be addressing this extremely concerning and important topic. You won't want to miss it.

I am pleased to announce that CALSPro and Legal Secretaries, Inc. (LSI) has formed a strategic partnership. We will share newsletters, e-blasts, blogs and other important announcements. Andrew Gowing attended and represented CALSPro at the May

LSI meeting, which was a great success. LSI has over 1300 active members throughout the state. Now is the time to take advantage and advertise with CALSPro.

As always, I would like to thank everyone for their contribution and support to this organization. It is an honor to serve alongside such an amazing group of people. Many thanks to our new and long-term members for your support with our ambitious agenda for 2019-2020.

Mahalo,

Robert Porambo



CAPITOL REPORT

MICHAEL D. BELOTE, ESQ.
CALIFORNIA ADVOCATES, INC.

Privacy, *Dynamex* Among Key Issues For 2019

May 31 marked the figurative half-way point in the 2019 legislative year in Sacramento. That was the date by which the Assembly must have passed its own bills, and the state Senate its own, otherwise known as the “first-house deadline.” Since the houses usually go easier on authors from their own houses, the hard work starts now, with the Assembly hearing Senate bills and vice-versa.

So-called “second-house bills” will be heard in the period between Monday, June 3 and Friday, July 12. After a month-long summer recess, both houses will return to Sacramento on Monday, August 12 and be in session for five final weeks, recessing for the fall on Friday, September 13. Given the gravity of the issues being debated in the Capitol, the final weeks are expected to be very significant.

At least two of the key issues are of real import to CALSPRO members: privacy and the *Dynamex* decision on independent contractors. Readers of this column are aware of what is at stake in each issue. In the privacy area, the California Legislature last year enacted what may well be the world’s most expansive consumer privacy law. Designed to head off a divisive and expensive ballot initiative, AB 375/SB 1121 gave consumers the right to know what information is being held on them, the right to know with whom the information has been shared, the right to prohibit future sales, and in certain cases, the right to delete personal information.

Last year’s privacy bills contained a delayed effective date of January 1, 2020, in order to provide the Legislature with a one-year period to refine the law in this incredibly complicated area. In broad terms, this year business groups are seeking clarifications to make the law more workable, and privacy advocates are seeking to prevent any “walking back” of the privacy protections enacted last year.

Privacy is a devilishly complicated subject, from both a policy and political perspective. On a policy level, the retention, sharing, and deletion of personally-identifying information is technologically complex, and affects different businesses very differently. Politically, most of the bills reforming last year’s package are coming out of the Assembly, and will next be heard in the Senate. A Senate bill which threatened to dramatically increase lawsuits for Privacy Act violations, which was vehemently opposed by the business community, died in the Senate Appropriations Committee. The author of the bill has vowed revenge on the Assembly bills which are viewed as weakening privacy protections. In other words, groups have pretty much gone to their corners on reforming or preserving the Privacy Act. The policy and political dynamics will play out over the next two to three months in Sacramento.

Speaking of “dynamics”, that is the perfect segue to “*Dynamex*”, the state Supreme Court decision which dramatically altered the law of classification of employees vs.

independent contractors. AB 5 has been introduced by Assembly Member Lorena Gonzalez to codify *Dynamex*, which by itself would be a very bad outcome. The bill has been amended to exempt certain employee groups, however, including doctors, lawyers, real estate agents, hair stylists, direct sellers, architects and others. Assembly Member Gonzalez has indicated that more exemptions are likely as the bill moves to the Senate, and dozens if not hundreds of groups are seeking exemptions. CALSPRO will be in the debate on behalf of our members.

At the end of the day, AB 5 is very likely to be enacted, with some number of exemptions. Although all sorts of occupations have been mentioned in this debate (including, believe it or not, strippers!), probably the most high-profile occupations involve the gig economy. Uber, Lyft, food delivery startups and other gig companies are actively seeking exemptions, but so far without success.

The labor community argues that the *Dynamex* debate literally goes to the heart of the dignity of work, protection of employees, and the future of work. This makes the debate quite emotional. This issue will also place out between now and September. What a year 2019 is turning out to be in Sacramento!



CALSPRO Legislative Update

By Chad Barger, Legislative Chair

The legislative committee continues to monitor the legislative front and bills of interest. CALSPRO's bill, AB622 is still working its way through the legislature. It's set to be heard by the Senate Judiciary on June 4, 2019. This bill would expand the access requirement to include multifamily dwellings, such as high-rise apartment/condominium complexes. We are hopeful the bill will pass and be signed into law by the governor soon.

We're also keeping a close eye on Assembly Bill 5, which is the bill that would codify the Dynamex decision and is set for its third hearing soon. CALSPRO and our lobbyist, Mike Belote, are continuing to work on having our industry added into the list of exemptions. In related news, on May 2, 2019 the Ninth Circuit ruled that the Dynamex decision applies retroactively. In applying Dynamex retroactively, the Ninth Circuit noted the "default rule" that judicial decisions have retroactive effect and reasoned that Dynamex did not fall into an exception under California law for decisions that "change[d] a settled rule on which the parties below have relied." The Ninth Circuit also found persuasive that the Supreme Court

of California summarily denied the defendant's petition for review in Dynamex, which "strongly suggested that the usual retroactive application, rather than the exception, should apply to its newly announced rule." They also concluded that retroactive application of Dynamex did not violate constitutional due process but instead served the remedial purposes of the wage orders.

We're also watching Assembly Bill 71. This bill would ultimately overrule the Dynamex decision and would, instead, require a determination of whether a person is an employee or an independent contractor to be based on a specific multifactor test, including whether the person to whom service is rendered has the right to control the manner and means of accomplishing the result desired, and other identified factors.

The discussion continues with regards to moving Process Server Registration to the State Bar of California. Our lobbyist, Mike Belote will begin talking with the State Bar again in contemplation of a possible bill introduction in 2020. We believe this would benefit the process serving profession by providing uniformity

to the registration process and valued oversight and training from the State Bar. All of which would further elevate our industry within California's legal landscape.

The legislative committee consists of Chad Barger - Chairman, Tony Klein, Andy Estin, Kristian Pujol, Tom Bowman, Lauri Rowland, Robert Porambo, Ken Hastings and Tom Alkema.

I want to thank each of these people for their time and dedication to the committee and the profession. Their input and hard work have continued CALSPRO's legacy to protect and promote the process serving profession.

Sincerely,



CALSPRO Membership Update *by Kristian Pujol, Membership Chair*

You've Got a Friend in CALSPRO!

Earlier this month I had the pleasant opportunity to attend the NAPPS Annual Conference in Orlando Florida along with some of my esteemed CALSPRO colleagues and friends. Our west coast crew included Robert Porambo (CALSPRO President), Michael Reid (Process Server Daily), Dennis Chaples (TriStar Software), Chad Barger (CALSPRO's Legislative chair and most recent Rosenthal recipient), Andy Estin (founding member of NAPPS and way too many CALSPRO and NAPPS accolades to list here), Michael Kern (past President of NAPPS and CALSPRO), myself, and several of our beautiful wives. This was Michael Kern's last conference as NAPPS President, so we wanted to be there to support him and help Andy get re-elected. Andy—everyone at NAPPS and CALSPRO recognizes who I am talking about by merely

saying his first name. This single name recognition is applicable to



only a select group of people with certain earned respect. When I also

think about it (considering having just visited Disney World), the name Andy tends to remind me of the beloved animation movie Toy Story (1, 2, and 3) and it is only most appropriate how all the toys in the movie just adore the boy Andy to death in the same way we all love and appreciate Andy "the man" at CALSPRO and NAPPS.

Being there at conference, I saw many friends and familiar faces from the previous year (when it was held in San Diego) and also made several new acquaintances from companies throughout the United States. As the CALSPRO Membership Committee Chair, I was also there to represent CALSPRO (with the other Directors of the Board) to meet and recruit new members for our venerated association. We succeeded in

Continued on page 6

enrolling several new out-of-state members and vendors, but truth be told many that were present were already CALSPro members and friends. What struck me the most was realizing how many people already support us in California and the level of respect other state associations that were there have for CALSPro! For many of our sister organizations chartered recently or only a "few decades" ago," we are the shining city on the hill as Reagan used to say.

The general business meeting went as expected, and to our delight Andy was re-elected along with a brand-new director Paula Ashcraft from Ohio (Green Tree Legal). As the current National Legislative Chair, Andy made a huge impression on everyone, especially with the newly updated interactive national legislative map, and anyone who was there or has ever worked with him can tell you that it is a true honor to have him as the Legislative Chair of our National Association looking out for the rest of us everywhere. And that is that point in being part of an association: we set differences aside and come together to improve and protect the industry, solve issues---big or small, and create a whole much greater than the sum of all its parts. But this is only achievable when we have a pool of dedicated candidates and amazing individuals.

One of the biggest benefits of being a member of any association is the networking opportunities and friendships you establish, especially when attending conferences and

getting involved outside of your normal daily routine. I speak on behalf of the current CALSPro Board (and many of my predecessors) when I say that the comradery we have at CALSPro is second to none. My father Sal Pujol joined CAPPs and NAPPs in the 90s and our company like many others has been exchanging work with many of the same state and out-of-state associates for almost 30 years! You build relationships and trust with others (strengthening over time), and through it all we work together as partners to protect our common financial interests. At CALSPro, many of us refer to one another as "brothers" and know that we can count on each other at the most crucial times, even when we are competitors.

You have look at the big picture to realize how dependent we are one another at both the state and national levels. One of NAPPs' directors during her speech at conference said, "What happens in France with the UIHJ affects our industry in the United States." Well, you can rest assured that what happens in California, or New York, or Florida will affect us all nationally in the long run. And this is the sentiment we convey to our out-of-state associates about supporting CALSPro and its active legislative agenda. We are all in this together and California is key since we are on the frontlines of innovation and change with many of the technology, gig economy and social media companies fighting legal battles here that will in turn affect us all.

In the Toy Story trilogy one of the central themes emphasized by Sheriff Woody is "no toy gets left behind!" At CALSPro, we do our very best to lookout for one another through legislative advocacy, education and continuous communication. When controversial issues arise that we have little control over (like the recent *Dynamex* Supreme Court Ruling), we at the very least provide pertinent information so that our membership is in the knowhow and able to make informed decisions to protect their business. Since the implementation of our new membership structure in 2017, we now have a wider variety of members including Independent Contractors who may just be getting started in the industry and benefit tremendously from continuing education, our Area Governor program and digital benefits such as the CALSPro Mobile App, blogs, and e-newsletters. Big or small, new or well-established companies, I would like to reaffirm that like Sheriff Woody our Membership committee follows and believes in the motto that no "member" should be left behind! And this honorable goal is only made possible thanks to the valuable relations and commitments emanating from our leadership, dedicated committees and people like Andy.





CALSPRO Conference Update

By Mark Manchester, Conference Chair

Come Join Us in Newport Beach

We are just a few months away from conference and this year we are at the beautiful Renaissance Newport Beach Hotel. The hotel is just a few miles from Fashion Island, a hop skip and jump from Disneyland and Knotts Berry Farm, so bring the whole family and enjoy sunny Southern California and all it has to offer.

We will start Friday with the Jack C. Janney Memorial Golf Tournament, and for those not playing golf, we are looking for something fun for you to do. We will then have our cocktail reception, with live music, then after

dinner we will walk across the street to Classic Q for some fun. They have pool tables, dart boards and tables for us to gather and catch up.

This year's main guest speaker will be Amber S. Healy of Atkinson, Andelson, Loya, Ruud & Romo. Amber will bring us up-to-date on the *Dynamex* decision and how it will affect our profession. This is a topic you won't want to miss, especially since the California State Legislature is considering with legislation that will affect us all. Our other speakers will be industry related, Tristar Computer Solutions, Legal Connect, Process Server's Toolbox, ServeNow and more.

This year will be our second year that elections will be done online. If you are interested in being a part of the association, submit your name when the nominations email is sent out. CALSPRO can only continue to grow and prosper with new faces and fresh ideas.

We are still in the planning stage, adding speakers, and trying to make this a conference you won't forget. So, make your plans to join us October 4-6 in sunny Southern California.



SAVE THE DATE

OCTOBER 4-6, 2019

NEWPORT BEACH, CA



EDUCATION

Continuing Education Report by Andrew Gowing, Education Chair

Free Education for All!

We just had our very first Free Mini Webinar for our members on the topic of Properly Endorsing a Summons. We had 20 people in attendance, it was all online and we covered a lot of material in just 30 mins! Thank you to the members who participated and attended this Free Continuing Education Event. This was the first of many more to come! We are excited to develop and offer more of these in the future as a great added benefit to our membership. Please let us know the topics you would like to see covered.

Stay tuned for our next Free Mini Webinar coming in September on Writ Basics. Below is a snip it from what is taught in our CCPS Workshops. In our next Free Mini Webinar, we will cover this and more! So please watch for the upcoming registration opportunity.

If you are looking for more in-depth training and education, please register for one of our upcoming CCPS Workshops:

- San Diego: Saturday, June 8th
- Sacramento: Sunday, July 21st

• Online Workshop: Saturday, August 17th

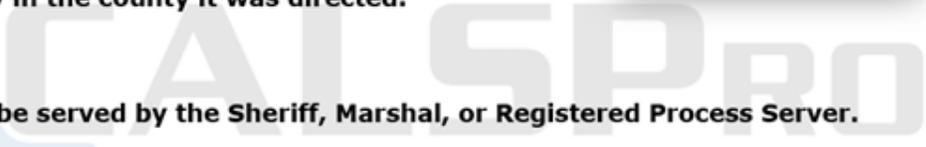
• Newport Beach (Conference): Sunday, October 6th

Please send all Continuing Education inquiries and suggestions for upcoming Mini Webinars to your Continuing Education Committee Chair Andrew Gowing at andrewg@janneyandjanney.com

Writ of Execution

- 1. Writ is valid 180 days from date of issuance.**
- 2. Valid only in the county it was directed.**
- 3. Can only be served by the Sheriff, Marshal, or Registered Process Server.**
- 4. Cannot be served by someone who is exempt from registration (other than a Sheriff)**





CALIFORNIA ASSOCIATION OF
LEGAL SUPPORT PROFESSIONALS



The Benefits of Social Media and You

By Michael Kern

Most social media outlets are conceivably some of the best and cost-effective forms of uninterrupted advertising, yet many businesses do not take advantage of the opportunities they bring. This would be a diverse way in which businesses can tap the power of social media in order to increase their sales, directly reach their audience or consumers, and minimize their marketing costs. I was recently reminded of that fact when I received a call from an out-of-state client, who said I am a Twitter follower of his and had retweeted some of his postings in the past. He went on to say that he saw a posting by me in regards to e-filing in California and gave me a call. Since that day, the client continues to use many of our legal support services. Over the past several years I've gained many new customers and those customers have in turn continued to recommend my company to others across the nation. I usually post something about my services on social media every other day, as well as other interesting articles that followers find appealing.

There are several mobile applications where you can post

the same content on virtually multiple platforms all at once. Some examples are Hootsuite, Sprout Social, Buffer and others. This will save you time of having to log into each separate platform individually to post. Consequently, most businesses no longer have an option on whether to be on social media or not. Those that do not, will see their market share decrease; while their counterparts who do will continue to gain market share.

Many Internet searches today are performed by a mobile device, and according multiple data reports nearly 60% of online searches are from a mobile device, thus making it important to get in front of those potential customers by providing valuable information and services on a mobile and online medium. There are dozens of social media sites, but the most popular sites are Facebook, LinkedIn, Twitter, Instagram and Snapchat among others. These sites have gained a sufficient reputation that has made them more than just a platform for people to socialize; they have become very efficient tools for marketing, with great impact for small and large businesses.

Small and large scale businesses currently use social media to increase their networks and grow their clientele. The more businesses communicate with their customers, the more they learn and continue utilize social media, by making it easier to interact with their audience in an open environment. Another benefit associated with social media is the valuable insight from customers (whether positive and or negative) that you may receive as feedback from valued customers.

Social media for business has allowed companies to increase brand awareness and expand their services at little or no cost. The old costs associated with traditional advertising methods are much higher compared to advertising on social media, but the most important benefit of social media is the increased website traffic and search ranking of a business website. Social media helps you direct people to your website and the more social media shares you receive, the higher your search ranking will be! Overall social media has a low-cost with a global scale output, and its impact is in fact measurable. Don't be afraid of social media, embrace it as this is the future.

**CALIFORNIA ASSOCIATION OF LEGAL SUPPORT PROFESSIONALS (CALSPRO)
Board of Directors Meeting
March 16, 2019
Hyatt LAX**

The following board members attended this meeting: Robert Porambo, Ken Hastings, Andrew Gowing, Tom Alkema, Chad Barger, Tom Bowman, Mark Manchester, Anita Pasillas and Kristian Pujol, Larry Kirlin and Jay Roll.

The following members and individuals were also present: Andy Estin, Mike Belote, Stephanie Schoen and Jenny Blevins.

ANTI-TRUST COMPLIANCE POLICY:

The Antitrust Compliance Policy was read and reviewed. The five-year compliance period ends on April 3, 2019 and the board agreed that the policy does not need to be published and read at each board meeting. It was noted that the Order remains in effect until April 3, 2034.

MINUTES OF THE PREVIOUS MEETING

A motion was made and seconded to approve the minutes of the January 23, 2019 Board of Directors meeting as presented. The motion carried.

PRESIDENT'S MESSAGE:

Robert Porambo discussed the following items:

- Robert Porambo acknowledged the great efforts and comradery at the board level. Robert thanked Kristian Pujol for his membership efforts, especially with the renewal process and thanked Andrew Gowing for taking the CCPS program to the next level by offering online programs.
- Robert Porambo met with the President of LSI for possible networking opportunities.
- A Moment of Silence was held for the victims in New Zealand.

Secretary-Treasurer's Report:

Andrew Gowing reported:

2018 Year-End Financial Statement – The 2018-year-end balance sheet shows total assets of \$30,848.53, total income of \$166,096.48, and total expenses of \$161,105.15.

A motion was made by Larry Kirlin, seconded by Kristian Pujol to approve the 2018 year-end financial statement as presented. The motion carried.

The 2019 February Financial Statement was reviewed, which showed total assets of \$59,246.37, total income of \$55,982.11, and total expenses of \$20,050.17.

Andrew reported that financials are on track, but it is important to keep membership dues receipts at the forefront.

Committee Reports

Legislative Report: Chad Barger reported - AB 1819 will be reviewed by the Legislative Committee to possibly form a position of support. ACTION FOR LEGISLATIVE COMMITTEE

Tom Alkema reported that the work is ongoing in the photocopy area; Ken Hastings asked Tom to keep the board informed.

Endorsing the Photocopy Coalition in some way was discussed. It was decided that CALSPro is not in a position to financially support the Coalition, but if need be, once the fee schedule gets published, CALSPro may notify the members at that time. It was noted that the Coalition is a membership group. CALSPro shall remain neutral as it relates to CPP.

Continuing Education Report: Andrew Gowing reported - four workshops held since Conference; 27 people attended the recent Webinar; upcoming CCPS Workshops; mini-webinar coming up on May 11, 2019.

Andrew Gowing discussed the action of obtaining MCLE credit for CCPS programs and noted that Larry Kirlin learned of the State Bar requirements for MCLE require that the content be created to the practice of law and for attorneys. The Continuing Education Committee will work on identifying and producing a MCLE seminar. Members who have the knowledge of the CCPS program and could technically be a presenter, can present seminars around the State. Looking at developing a Writ Seminar for MCLE, and possibly one for conference.

Andy Estin shared information relating to his past presentations at the Los Angeles County Bar Association in which he discussed practical things, including how to work with an attorney service.

Membership Report: Kristian Pujol reported - Philosophically asked the board a question – where do we want to be in five years/ten years; do we want to remain an association that continues to lose members; do we want to be made up of small companies and independent contractors; or do we want to be comprised of a core group of large companies. If we want CALSPro to grow, the association needs to address the needs of the members.

Getting CALSPro information to process servers as they register with the County Clerk would be ideal. The Association of County Clerks and Elections Officials would be the avenue to pursue having CALSPro education and membership information provided to new process servers. Mike Belote indicated that the County Clerks will not support this due to promotion of one entity.

The board asked for an update relating to CALSPro being housed under the State Bar of California; Mike Belote indicated that this is still on our radar, but there will not be any progress for at least one year.

Kristian indicated that the committee has not started on the IC drive yet because renewals are slow in coming in.

The current membership count is 242: Active = 175; Associate = 44; Complimentary = 3; Independent Contractor = 15; Retired = 1; Supporting = 1; Vendor = 3.

It was reiterated that board members are challenged with getting four new members.

Stephanie Schoen indicated that new Independent Contractor members are asking her how CALSPro is going to promote them. Perhaps a webinar or some form of education can be provided to new IC members.

The board would like notification of blogs to go out to the members – Maddy Dowler to check with Kristian Pujol on the frequency of this. ACTION FOR CENTRAL OFFICE – MADDY DOWLER.

Kristian Pujol reviewed renewal stats. Kristian would like to keep the attrition rate under 10%. CALSPro will continue with the electronic renewal process.

The committee continues to work on member connections to make sure members are aware of the benefits of membership, and to make sure they are using the services.

Technology/Website Report: Jay Roll reported - The revamp project of the website and indicated that he received three quotes which we were not apples to apples, but an apple, a banana and a pear! The Technology Committee will develop a Request for Quote to make sure that the quotes received are clear. The Committee will bring the apples to apples quotes to the board for discussion and direction. ACTION FOR TECHNOLOGY COMMITTEE.

There are several other projects that are hinging on having a new site, so they are tabled until a new site is developed. Blogs were being posted twice per week, but now only once per week.

Conference Report: Mark Manchester report - *Dynamex* will be a hot topic for education at conference with Amber Healy, Esq. as the speaker; four software companies will speak regarding their products; concentrating on industry topics and speakers. Friday night idea includes an event at Classic Q Billiards and Sports Bar which has two private rooms for possible use. Next conference call meeting will be in April.

Old Business:

Ken Hastings asked about a Newsletter to reach out to non-members. Anita Pasillas indicated that NAPPS provided a list of physical mailing addresses, but she is trying to get e-mail addresses to send them the newsletter. ACTION FOR ANITA PASILLAS.

Tom Bowman – letter to Santa Clara County regarding the process server registration card and adding the word “Registered” before “Process Server” on the identification card. The letter has been sent to Robert Porambo for review. Tom Bowman requested that once the letter is approved that it be sent to the other counties that don’t use the word Registered. ACTION FOR SEVERAL.

Andy Estin indicated that the investigators have a bill this year requiring specific language on their id card, Andy will send the bill to Tom Bowman. ACTION FOR ANDY ESTIN.

New Business:

Robert Porambo discussed sharing the Newsletter with LSI and other related organizations. Andy Estin suggested that perhaps a separate newsletter should be developed specifically for the legal secretaries that relates to working with legal support professionals, how to confirm that attorney services are members of CALSPro, continuing education efforts, etc. or to establish an altered version of the existing newsletter.

Informal straw poll to determine if CALSPro wants to actively send a newsletter to the related organizations – the consensus of the board is to support this endeavor. Robert Porambo will work on moving forward. ACTION FOR ROBERT PORAMBO.

Kristian Pujol – spoke to a new member recently and shared his thoughts from the new member who indicated that Independent Contractor members should be allowed to vote. Additionally, the new member was upset that a board member sent him an e-mail relating to CALSPro business with their company logo and the CALSPro logo at the bottom of the email. Kristian wanted to bring this to the board's attention.

Upon motion by Tom Bowman, for e-mails that board members are sending on behalf of CALSPro, their company information in the salutation or the domain shall not be contained in the e-mail. There was no second to the motion.

Upon motion by Larry Kirlin, seconded by Tom Bowman, that all official outgoing correspondence on behalf of CALSPro be a unique CALSPro salutation and not include the sender's company name. The motion failed (3 in favor 7 opposed).

GOOD OF THE ORDER:

NAPPS Conference – Andy Estin indicated that he is spending the day before at Epcot Center if anyone is interested in going with him. Andy will also be running for the board.

Tom Bowman went to Herb Hoffman's memorial outside of Baltimore which was beautiful.

Vehicle Code Fun Fact

VEHICLE CODE - VEH

DIVISION 11. RULES OF THE ROAD [21000 - 23336]

(Division 11 enacted by Stats. 1959, Ch. 3.)

CHAPTER 11. Parking Lots [22950 - 22953]

(Chapter 11 enacted by Stats. 1959, Ch. 3.)
22953.

(a) An owner or person in lawful possession of private property that is held open to the public, or a discernible portion thereof, for parking of vehicles at no fee, or an employee or agent thereof, shall not tow or remove, or cause the towing or removal, of a vehicle within one hour of the vehicle being parked.

(b) Notwithstanding subdivision (a), a vehicle may be removed immediately after being illegally parked within 15 feet of a fire hydrant, in a fire lane, in a manner that interferes with an entrance to, or an exit from, the private property, or in a parking space or stall legally designated for disabled persons.

(c) Subdivision (a) does not apply to property designated for parking at residential property, or to property designated for parking at a hotel or motel where the parking stalls or spaces are clearly marked for a specific room.

(d) It is the intent of the Legislature in the adoption of subdivision (a) to avoid

causing the unnecessary stranding of motorists and placing them in dangerous situations, when traffic citations and other civil remedies are available, thereby promoting the safety of the general public.

(e) A person who violates subdivision (a) is civilly liable to the owner of the vehicle or his or her agent for two times the amount of the towing and storage charges.

(Amended by Stats. 2006, Ch. 609, Sec. 5. Effective January 1, 2007.)



CALSPRO Area Governor Program

By Larry Kirlin

Before I even joined CALSPRO, I remember hearing stories about CAPPSS group campouts, rafting trips and other organized social activities. Those were the good old days when the Area Governor program was in full swing.

Times changed and the Area Governors faded into memories. Fast forward to July, 2017 and our strategic planning meeting. Our leaders felt that our future depended on renewing some of the best parts of our past. Blammo! The Area Governor program was raised from the ashes.

Since the fall of 2017, we have had area governors assigned to all regions in California and even a governor for our out-of-

state Associate members. While I don't foresee monthly meetings happening again, I do see the benefit of having a governor each member can contact if they need assistance. Some of the governors have taken the program farther and organized picnics and trips to sporting events. If you subscribe to the CALSPRO Facebook page you will have seen the recent posting from an LA Dodgers game. How fun is that?!

The Area Governors list is posted on the website under the leadership tab. Contacting your governor is as easy as clicking on their name and sending an email. <https://calspro.org/area-governors/>

Get the most out of your CALSPRO membership and ask your governor a question today.

Inland Empire Area Governor BBQ

Come for an afternoon of swimming, eating and an opportunity to meet your fellow members.

This is a BBQ/Potluck/Pool party and attendees should bring a Potluck dish, drinks for themselves,

bring your own booze (BYOB) and swimming attire. Smoking will be allowed but non-smoking would be preferred.

This event is open to all CALSPRO members and their families.

When: June 22nd 1pm to 5pm

Place: Riverside, CA (address to be provided upon RSVP)

Please RSVP by 6/14/19 to Ken - ken.hastings@hastingspps.com

Vendor Member Spotlight: Bluebird Office Supplies

Have you ever been asked to prepare several sets of trial exhibit binders right before a big trial? Does your court require tabs or other special supplies? A normal office supplier doesn't carry the specialized materials required by the legal, reprographics and court reporting industries. That's why our company relies on Bluebird Office Supplies for our specialized needs such as:

- Binding Supplies (Acco, Coil, Velo, GBC, clear and black covers, etc)
- Ring Binders (1/2" to 5" in stock)
- Copy paper and card stock
- Flash drives & Blank CD/DVD

When it comes to tabs, Bluebird is the go-to source in California. They carry bottom, side, letter, number, exhibit, blank and custom tabs. CALSPRO members can rely Bluebird.

It's not just the tabs that makes Bluebird great. They offer online ordering and same day shipping. That means you can order today and have your supplies tomorrow in most California cities. If you happen to work in LA or San Francisco, you can visit your local Bluebird for same day pickup.

Los Angeles and San Francisco Hours of Operation: 6:30 am to 6:30 pm, Monday - Friday

What else can Bluebird do for you? Here are some of their specialized services:

- Custom Tabs
- Custom Stamps
- Custom Post-it Notes
- Custom Signs

Please support a CALSPRO vendor member and sign up for a Bluebird account today!

www.bluebirdonline.com



WELCOME NEW MEMBERS

John Abramyan
Turbo Messengers, Inc.

Richard Baker

Jesse Batiuk
JB Attorney Service

Charles Branham
LBPS, LLC

Alexander Cain
Dauntless Legal Services, LLC

Stephen Childs
LE Investigations

Shannon Day
Greentree Legal

E. Dolly Dunne
Los Angeles Legal Service

Michael Fernandez
GLS Legal Scan

Roy George Black
Temecula Attorney Services Company

Cesar Gonzalez
On Demand Process Service

Mark Hakim
United Legal Group

Bruce Howard
Kaundre Judicial Services

Moses Kahng

Zane Krein

Lillian Levy
Gauthier Levy Associates, Inc.

Daniel Lopez
Lopez & Associates

Elisafat Lopez-Trujillo
Trujillo's Notary

Michael Matthews
Sterling Madison Company

Timothy Medina
Legal Excel Network, LLC

Carlos Mejia

Nancy Powell

Charles Rao
Lawcopy, LLC

Mark Rowley
R & R Payroll Services LLC

Ronald Rugen
Action Legal Process

George Sano

Dan Schirmbeck
Rapid Attorney Service

Robert Todd
Global Investigative Services, Inc.

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Know Your Bylaws - Did You Know...

by Tom Alkema,
Bylaws Committee Chair

ARTICLE VIII – ELECTIONS

Section 1. The Directors and Officers shall be elected by a secret ballot.

As many of you may recall the process for electing Officers and Board of Directors was updated in our 2017 strategic planning session to allow for electronic nominations and voting. Because the existing bylaws were already set up for “secret ballot” there was no need to amend the above item. However, the policies and procedures needed to accomplish this new approach and required change so that they were in harmony with the new method of filling our Officer and Board seats.

I would like to use this space to share with the members the timeline utilized last year in order to accomplish our electronic nomination and voting process. Please

keep in mind that I am sharing the 2018 process and that our current President Robert Porambo may choose to alter this to something that is more beneficial and in line with his philosophy.

With that said, here is the timeline from the 2018 nomination and voting process:

- July 1st – Nominating Committee and Chair established
- July 10th – solicitations to serve sent to the membership.
- August 1st – willingness to serve forms and bios due from the membership.
- August 20th – ballots and bios sent to the membership.
- September 6th – ballots due back from the membership.

• Prior to the Annual Business Meeting – ballots counted.

• During Annual Business Meeting – results reported.

As a key member of our great association, please be thinking about how you can fulfill your obligation to our bylaws by participating in the 2019 process; that may include a seat on the committee, nominating an individual to serve but, for certain, please vote!

CALSPRO 2018-2019 Officers

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VICE PRESIDENT

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