

ANTITRUST COMPLIANCE POLICY OF CALSPRO

Adopted by the Board of Directors on March 29, 2014

Amended by the Board of Directors on June 21, 2014

The California Association of Legal Support Professionals shall comply with all applicable antitrust laws. Under no circumstances will CALSPRO directly or indirectly be involved in conduct that leads to or implies an agreement among its members that would restrain trade and/or otherwise violate antitrust laws. Any conduct by CALSPRO's officers, directors, members or contractors that is contrary to the antitrust laws is contrary to CALSPRO policy. Any officer, director, member or contractor found in violation of this policy or the applicable antitrust laws will be subject to appropriate disciplinary action.

- 1) A copy of this Antitrust Compliance Policy is posted on the Association website.
- 2) At each meeting of the membership, the Board of Directors, or of any Committee of the membership, the membership shall be reminded by the President, Anti-Trust Compliance Officer or a designated individual, of this Antitrust Compliance Program, and that the members shall adhere to its policies both in formal meetings and any informal discussions before, during or after such meetings.
- 3) The President and the Antitrust Compliance Officer shall periodically review with members of the Executive Committee and the Antitrust Compliance Committee of the Association this Antitrust Compliance Policy and discuss its effectiveness.